

Supporting Diversity

We are committed to equal opportunities in employment and promoting diversity.

Learning & Development

We actively support individuals in their continuing professional development, with our onsite Learning and Development Manager and Learning and Development tool - Absorb. There is a large programme of courses available and tailored to all levels.

Working for us

Flexible Working

Core and Local Staff benefits

We seek to meet the individual needs of employees and have the following flexible working policies; part-time working; job share; career breaks; generous maternity and paternity benefits.

Pay and progression

Salaries are reviewed and benchmarked on an annual basis together with an equal pay review. We also offer performance based rewards in the form of bonuses and promotion opportunities.

Housing

We have available housing, primarily reserved for PhD students, key workers and visitors and subject to availability.



Free onsite car parking; facilities; Onsite gym with subsidised membership;

Lifestyle Portal Employee discounts website: retail discounts, high street vouchers and

Cycle to work scheme

spree card;

Local Benefits

Electric car charging

Social Club;

Staff support groups;

Health and welfare provision; Subsidised canteen; **On-site Heath & Safety** managers

Generous Holiday 25 per annum plus 10.5 public and privilege holidays;

Option to carry over up to two weeks annual leave;

Option to buy and sell annual leave

> Life Assurance Three times of basic gross salary

Employee Benefits

Childcare

Childcare Allowance for parents of children under the age of 3 (one child only)

Group Personal Pension

For eligible employees: 10% employer contribution and 5% employee contribution